



ILLINOIS COMMUNITY COLLEGE TRUSTEES ASSOCIATION

2019 EQUITY AND DIVERSITY AWARD

The Illinois Community College Trustees Association's EQUITY AND DIVERSITY AWARD recognizes exemplary commitment by an Illinois public community college board of trustees and its chief executive officer to achieve diversity, equity and inclusion in the college's education programs.

ELIGIBLE RECIPIENT

Any governing board or governing board and president of an ICCTA member institution board is eligible to receive this award.

AWARD CRITERIA

Each nomination for the ICCTA Equity and Diversity Award will be reviewed according to demonstrable evidence of leadership in setting policies that promote and enhance opportunities for institutional diversity, inclusion, and equity for women, persons of color, LGBTQs or members of any other underrepresented or underserved population that has occurred within the last five (5) years regarding the following:

- Increases in access by underrepresented or underserved populations and increases in completion of the educational objectives (attainment of a degree, certificate, credential, transfer or gainful employment) of those populations.
- Increases in the institution's workforce and leadership positions by underrepresented or underserved populations.
- Success of the institution's community engagement or outreach efforts in attracting and maintaining the interests of underrepresented or underserved populations regarding the institution.

NOMINATION REQUIREMENTS

All ICCTA member colleges are eligible to participate in the Equity and Diversity Award program. Nominations must be submitted by the board of trustees of an ICCTA member college.

In order for a nomination to be considered, all of the following items must be included in the nomination packet. **The total length must not exceed 6 pages:**

- A completed ICCTA nomination form (a response covering each criterion is required)
- Up to 2 letters of recommendation
- Up to 2 pages of supplemental materials (i.e., news articles, brochures, photos)

In addition, the nominator must submit a letter of support from the college board of trustees. This letter will not be counted as part of the 6-page nomination packet but is required for a nomination to be considered. Failure to follow these guidelines will result in the disqualification of a nomination. Should only one nomination be received the application will be rolled over to the following year.

PROGRAM DEADLINES

All nominations must be received **BY 5:00 P.M., FRIDAY, FEBRUARY 22, 2019. THIS DEADLINE WILL BE STRICTLY ENFORCED.**

All award nominees will be invited to attend ICCTA's June 7, 2019 awards banquet, where the statewide winner will be announced.

All nominations and support materials should be sent to:

Illinois Community College Trustees Association
401 E. Capitol Ave, Suite 200
Springfield, IL 62701-1711
FAX: 217-528-8662
E-MAIL: sspann@communitycolleges.org

- For more information, please contact Stephanie Spann at 1-800-454-2282 ▪



ILLINOIS COMMUNITY COLLEGE TRUSTEES ASSOCIATION

**2019 Equity and Diversity Award
Nomination Form**

Community College _____
Name of President / CEO / Chancellor _____
Mailing address _____
Telephone # _____ **E-mail address** _____

Each nomination for the ICCTA Equity and Diversity Award will be reviewed according to demonstrable evidence of leadership in setting policies that promote and enhance opportunities for institutional diversity, inclusion, and equity for women, persons of color, LGBTQs or members of any other underrepresented or underserved population that has occurred within the last five (5) years.

Please describe how the nominated board and CEO meet each of the following criteria:
(please use additional pages if needed)

1. Increases in access by underrepresented or underserved populations and increases in completion of the educational objectives (attainment of a degree, certificate, credential, transfer or gainful employment) of those populations.

2. Increases in the institution's workforce and leadership positions by underrepresented or underserved populations.

3. Success of the institution's community engagement or outreach efforts in attracting and maintaining the interests of underrepresented or underserved populations regarding the institution.

This nomination form and supporting materials must be received by **5:00 pm, Friday, February 22, 2019**, at:
Illinois Community College Trustees Association
401 E. Capitol Ave., Suite 200
Springfield, IL 62701-1711
FAX: 217-528-8662
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